

KAMALA NERHU WOMEN'S COLLEGE

THE ANNUAL QUALITY ASSURANCE REPORT

(AQAR) OF THE IQAC - 2013-14.

Name of the Institution : Kamala Nehru Women's College

Name of Head of the Institution : Dr. Kabita Sarangi

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Name of the IQAC Co-ordinator : Dr. Jyotsna Mohanty

Section A : The Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by end of the year.

The college underwent the Accreditation process in the month of February 2006 and received 'B' grade from the NAAC.

After accreditation the college has gradually grown to become one of the premier higher institutions in the state.

The IQAC decided to initiate the following quality enhancement and quality sustenance activities during the current academic year, in addition to its normal academic and research activities.

1. The college is affiliated to Utkal University, the syllabus of all the UG courses are as per Utkal University syllabus pattern.
2. The present syllabus being part of UGC module curriculum will enable the students to be successful at the national level competitive examinations.

Departmental

3. Seminars are conducted every week to make the student to get well-versed in communication skills.
4. Extramural Lecturers are arranged by inviting eminent academicians from various fields.
5. To provide career guidance to the students which make them eligible to get proper placements.
6. Improvement in sports activities.

PART - B

1. Activities reflecting the goals and objectives of the college.

Our Mission : Our aim is to build the “Powers of the human mind and spirit” to create conditions in which aptitude and love of knowledge guide the students and formulate characters to prepare them to live a harmonious and meaningful life which will lay the foundation of a greater tomorrow.

Further, the institution is committed to the cause of empowerment of women, through access to education, particularly higher education, in order to encourage her assert for independence and woman hood and to utilise it for the socio-economic development both of the self and the society.

Our Persuasion is in the following objectives :-

- ❖ To enhance the academic quality and competitiveness of our college.
- ❖ To improve teaching and learning with state of the art infrastructure.
- ❖ To explore the innate powers of the women to make them empowered and to utilise it for the socio-economic development both of the self and the society.
- ❖ To support and sustain student development and quality of life.
- ❖ To work towards all round development of students through curricular, co-curricular and extra-curricular aspects.
- ❖ To equip the young women to keep abreast of the knowledge explosion/information exploration.
- ❖ To provide value based education to preserve, to serve and to enrich the socio-cultural tradition of the region or society at large.
- ❖ To strengthen infrastructural and academic structures to promote research, innovative teaching and effective communication.

Goal : To grow as a benchmark and premier institution marching ahead with academic excellence with NAAC ‘A’ grade.

2. New academic programmes initiated (UG & PG) - NA

3. Innovations in curricular design and transaction

The college is affiliated to Utkal University. The present syllabus being part of UGC Module curriculum it will enable the students to be successful at the national level examinations.

4. Inter disciplinary Programmes :

The college organised various programmes like “Entry into services’ ‘Equal opportunities Centre’ under UG assisted. The students also exposed through various mock tests like Banking, Railways, and SSC. In order to improve the skills the college also conducts various online tests by CRAC (Computer Application Research Centre) and other organization.

5. Examinations reforms implemented :

The college is affiliated to Utkal University. So examination pattern is strictly adhere to University patterns.

6. Candidates qualified : NET/SLET/GATE-NIL

7. Initiative towards faculty development programme.

- i) Teachers currently pursuing Ph.D. - Nil
- ii) Refresher Course Attended - 03

8. Total Nos. of seminar attended/conducted - 05

9- Research Projects

Completed - 02

Ongoing - 01

10. Patents generated if any.

No patent generated this year.

11. New Collaborative Research Programs :-

No Collaborative Research Programme.

12. Research Grants received from various Agencies :- UGC

13. Details of Research Scholars :- No

14. Citation index of faculty members and impact factor :- NA

15. Honors / Awards to the faculty :- Cash award of Rs. 1 lakh to Mamata Das, Reader in Sanskrit from Ministry of Culture (GOI) , For her book “Utkal Ke Parva-Tyohar”.

16. Internal resources generated :- NIL

17. Details of departments getting assistance/recognition under SAP, COSIST, DST, FIST - NIZ :- Nil

18. Community Services :-

NSS- Environmental awareness programme.

RED CROSS - Blood Donation Camp.

19. Teachers and officers Newly recruited - NIL

20. Teaching Staff - Non Teaching Staff ratio :- 74:31

Ratio - 2:1

21. Improvements in the Library Services.

The college Library has been equipped with broadband internet connectivity which enables the students and teachers to avail the facility. A separate reading room for teachers and students have been inaugurated to provide better facility to students as well as to teachers.

22. New Books/Journals subscribed and their cost :-

The Library has **19,955** books and standard journals are being subscribed for use by students and teachers. Department wise catalogues/stock registers are being updated. For the period 2013-14, **458** books and 17 journals have been procured. Out of total **1,80,000** from UGC grant and 2,00,000 from college grant.

23. Courses in which students assessment of teachers is introduced and the action taken on student feedback :-

Evaluation of teachers is done by students feedback on five point scale. The students submit feedback form to assess the performance of faculties class room teaching. On the basis of feedback, the principal caution to the concerned teachers having poor performance where ever necessary.

24. Computerization of admission and the process of admissions and examination results, issues of certificates :-

Administration work of college is partly computerised. The salary bill of the staff is fully computerised i.e. through HRMS (Human Resource Management System). Other than the salary component, accounting procedure of the college is carried out manually. Examination section is fully computerised. Mark Sheets and Provisional certificates are issued by the university after the publication of examination result.

25. Increase in the infrastructural facilities :

The college has developed some infrastructural facilities for the already existing academic blocks during past 5 years. The laboratories to some extent fulfil the need of the student. Laboratories equipments are adequate for the need of the students. Generators, Water Purifier, Fire Extinguisher have been installed.

Technology Up gradation :- It is equipped with a high resolution of scanner, digitalizer, video camera, LCD projector etc.

26. Computer and Internet access and training to teachers and students.

Some of the practical teaching departments have computer with internet access. The teachers as well as students make use of the computer for making power point preparations, preparing seminar papers and project / dissertation.

27. Financial Aid to students

The college have a student welfare fund. Every year the college extended help to poor meritorious students either to continue study or filling up form.

28. Activities and support from the Alumini Association - Nil

29. Activities and Support from the Parent-Teacher Meeting

Most of the departments conduct parent-teacher meeting on a regular basis in order to provide feedback to the parents about the performance of their wards. Parents are invited for discussions or counselling in order to find solutions for problems faced by individual students.

30. Health Services:-

Govt. Capital Hospital is adjacent to our college. So, in campus health services facilities are not available.

31. Performance in sports activities:-

We believe in the importance of Physical fitness along with education. Our college has its own department of Physical education headed by P.ET. The dept. is solely responsible for the sports, games (outdoor/indoor). All students are encouraged to participate in inter college, and National sports Meet with all support.

The selection Committee of sports council of University selected our students to participate in National games. Besides our college hosts inter college Kabadi, Kho-Kho tournament organised by Utkal University.

32. Incentives to outstanding sports persons :-

Outstanding sports persons are felicitated in Annual athletic Meet and Annual Day celebrations of the college with trophy and certificates.

33. Student Achievement and Awards:-

One student of B.SC(H) secured 2nd position in inter college Essay Competition and one student of B.A.(H) secured 3rd position in inter college Mono action competition.

One student of Anth(H) stood first in University examination. She was felicitated on the Annual Day celebrations.

34. Activities of the Guidance and Counselling Cell

The members of the each (Hons) teaching department advise the students regarding their academic and employment career. Even after leaving the portals of this college the alumini constantly keep touch with the college and take advises. This is a healthy practice followed by the institution.

35. Placement services provided to students:-

Our college instituted one placement cell since 2011. Two senior Readers from the college are in charge of the Cell. Every year various companies, industries and institutes came to our college to recruit students on and off campus. Placement cell is a recruiting ground for them. Students receive personal advices for their career plan.

UGC funded Merger scheme entry to services provided a good opportunity in this context.

36. Development programme for Non-Teaching Staff :-

Accounts training to Non-Teaching staff are being provided by Govt. of Orissa, in Madhusudan Academy of Accounts. Besides Data Entry Operator underwent training at OCAC for online admission under Students Academic Management(SAM) Computer Operation training has been imparted to non-teaching staff for preparation of salary bill, IT, through Human Resource Management System(HRMS).

37. Good Practices of the Institution :-

To develop the overall personality of the students the college takes care by providing facilities for their mental, moral and intellectual development through nation-building activities like literary, cultural activities, social work etc. The college visualises the moulding of an ideal society firmly based on moral and ethical values and on philosophy and vision of the great educationists, so that our students would be intellectually accomplished, morally awakened and socially committed when they leave the institution.

Besides the college observes some healthy practices inside the college. The Principal maintains direct rapport with the student, parents, teaching and non-teaching staff. They have an easy access to the principal in case of any need or solution for any problem. The college is wedded to quality-based education to students and prepare them to accept the challenges of science and technology in the era of globalisation.

The college maintains transparency in admission process. The total admission procedure is monitored by Orissa Computer Application Centre(OCAC). The detailed merit list is uploaded in dhe.orissa.in web-site. Further, the selected candidate for admission is alerted through SMS. College calendar briefed everything about the rules and regulations of the college and mentally prepare the students to be opt their studies in all earnestness. The performance of the students is assessed through various tests during the academic session.

Each Hons. teaching department organises seminars to improve their communication skills. Welcome to fresher's and Farewell meets by the students are held with utmost discipline and in a pleasant atmosphere. The students come to college every day with their proper uniform.

The conduct of seminars, workshops, science exhibitions etc. also help the teachers to assess the overall performance of the students. Added to this extra-mural Lecturers by eminent teachers are arranged to infuse confidence among the students, that the class room teaching alone will not make a complete person. Literary competition like essay writing, debate, quiz and cultural events like dance, drama, music, songs etc/ are also organised and winners gave away, prizes in Annual Day Meet.

As a part of curriculum the Final year Anth(H) students are pursuing twenty days field work in a tribal village under the guidance of a teacher guide.

Various topics are assigned to the students by taking into account present crisis situation of tribals.

Steps are taken for all round development of students' personality, civic and social responsibilities among students. These character building aspects are also inculcated through a variety of programmes that are undertaken by the students. Besides, the college implemented various outreach programme viz. clean and green environment, AIDS awareness programmes, blood donation camps which will go a long way in development of a sense of social service, community living, friendship, environmental awareness and civic consciousness. This is how the college has been straining to bring out the latest qualities in the students and shaping them into all round personality when they go out to join the outside world to make a living.

38. Linkages developed with National & International, academic / research bodies - NA

39. Any other relevant information :-

Annual Day celebrations were held in third week of January as per the academic calendar issued by Dept. of Higher Education, Govt. of Odisha. Medals for University rankers, Best graduates in Arts, Science and Commerce were given to the students. The college also conducted many National Level examination viz. JEE (Main), Railway Recruitment, Staff selection and many other examination.

Sikha, the Magazine

The college also released on its Annual Day the 'Sikha' by the Chief Guest. Students and staff contributed their writing which help particularly the students to develop their innate power.

Section 'C'

Out comes achieved by the end of the year 2013-14.

Research :-

The college promoted research by encouraging the staff members to apply for Minor and Major Research projects from UGC, ICSSR, Staff members also published their research work.

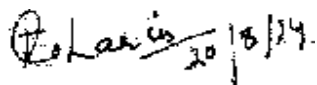
The departments invited resource persons from various institutes to provide knowledge to the students and teachers.

Conferences, Refresher Course, Seminars, Workshops :-

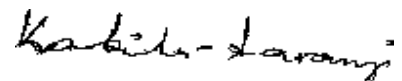
- ❖ The staff members are encouraged to attend conferences, Refresher courses, seminars to upgrade their knowledge.
- ❖ The Departments have been encouraged to organize State, National level Conferences and workshop.

Courses and Vocational Courses

- ❖ To introduce Hons. teaching programme in commerce stream.
- ❖ B-VOC (Bachelor in Vocational Studies) likely to be introduced in next academic session.
- ❖ To conduct talks on health-related issues and awareness among students.
- ❖ Use of ICT to promote continuing use of ICT tools in teaching-learning by staff and students.
- ❖ Emphasis has been given to undertake study tour and field work .
- ❖ To organize science exhibition in order to develop innate powers of the students.
- ❖ Emphasis has given to start hostel .
- ❖ Infrastructural facilities will be enhanced to cater the needs of the students.

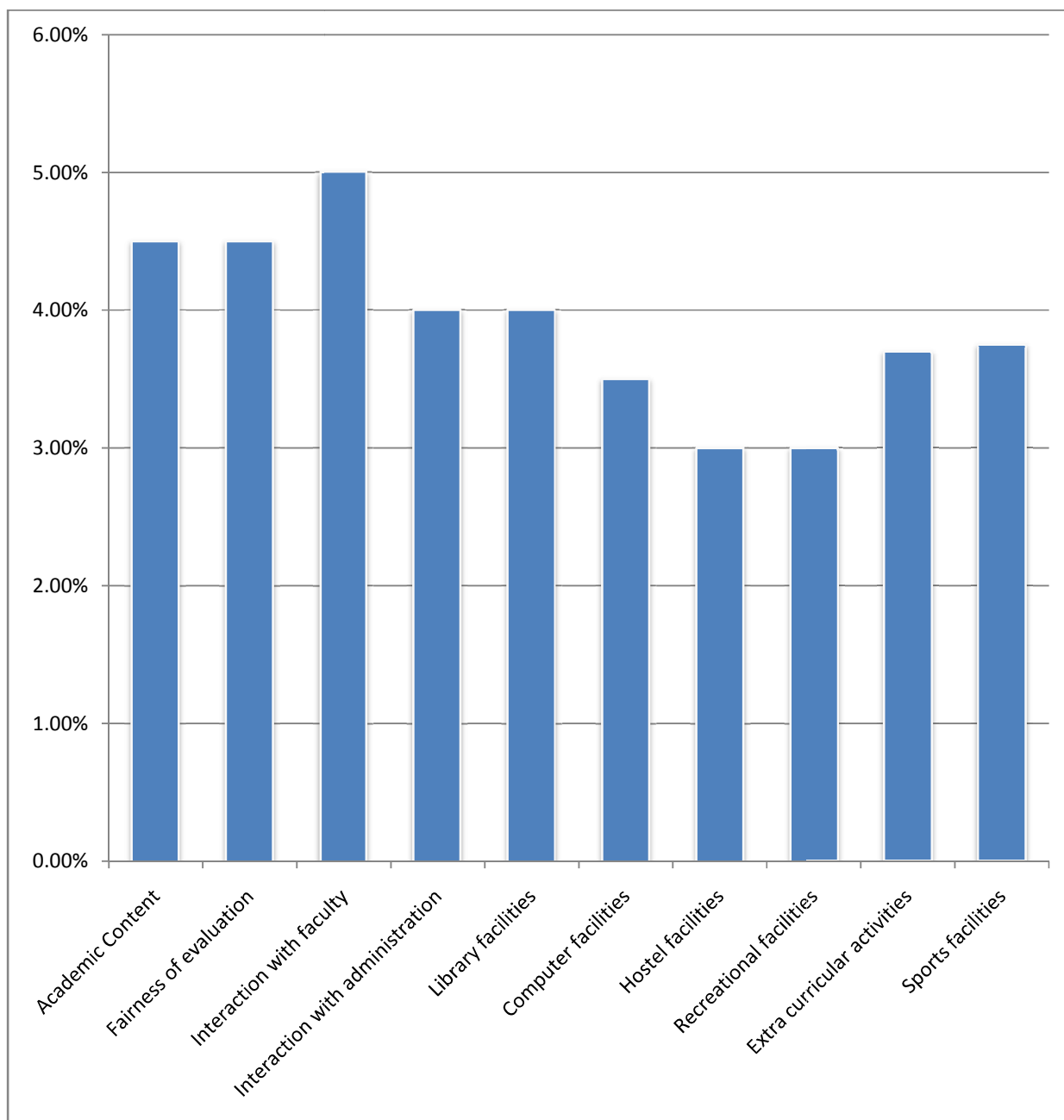
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Co-ordinator, IQAC



Chairperson, IQAC

KAMALA NEHRU WOMEN'S COLLEGE, BHUBANESWAR
STUDENT'S FEEDBACK – 2013-14

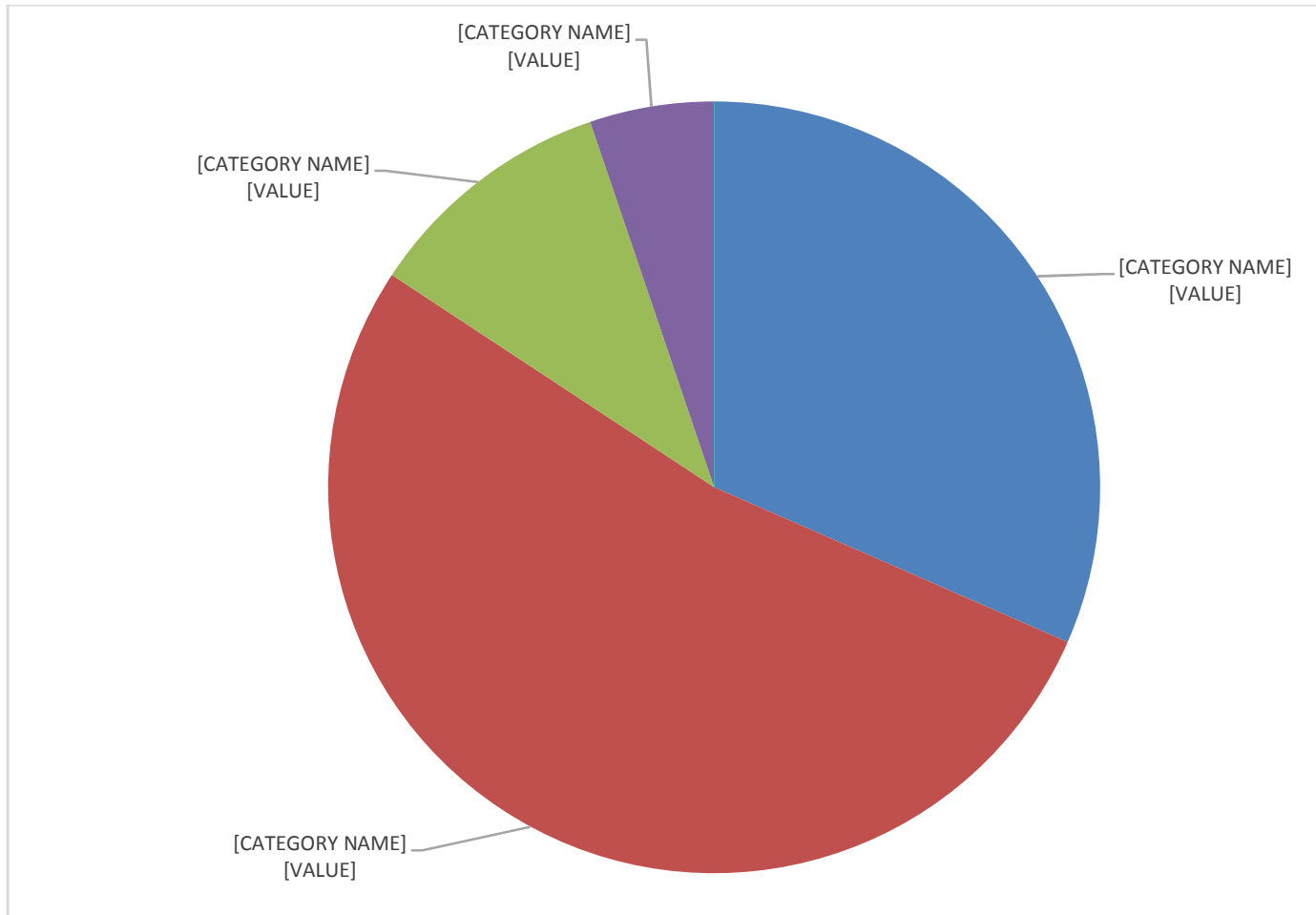


KAMALA NEHRU WOMEN'S COLLEGE

STUDENTS' APPRAISAL ON TEACHERS – 2013-14

	90% - 100%	80% - 90%	70% - 80%	60% - 70%	40% - 60%
General Attitude	31.5%	52.6%	10.5%	5.2%	
SubjectRelated	10.5%	47.3%	26.3%	5.2%	

**KAMALA NEHRU WOMEN'S COLLEGE
STUDENTS' APPRAISAL ON TEACHERS – 2013-14
GENERAL ATTITUDE**



**KAMALA NEHRU WOMEN'S COLLEGE
STUDENTS' APPRAISAL ON TEACHERS – 2013-14
SUBJECT RELATED**

